

Curriculum Vita

Emily Lenning
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Education

- April 2008** PhD. College of Arts and Sciences, Western Michigan University
Program of Study: Sociology
Areas of Specialization: Criminology & Gender/Feminism
Dissertation: *This Journey is not for the Faint of Heart: An Investigation of Challenges Faced by Transgender Individuals and Their Significant Others*
- August 2004** M.A., College of Arts and Sciences, Western Michigan University
Program of Study: Sociology
Emphasis: Criminology
Thesis: *The Lesbian Connection: The Negotiation of Individualism in a Unique Community*
- April 2002** B.A., College of Arts and Sciences, WMU
Majors: Sociology, Criminal Justice
Minor: Women's Studies

Academic Employment

- 2017-present** Professor, Fayetteville State University, Department of Criminal Justice
- 2013-2017** Associate Professor, Fayetteville State University, Department of Criminal Justice
- 2008-2013** Assistant Professor, Fayetteville State University, Department of Criminal Justice
- 2007-2008** Full Time Visiting Instructor, Kalamazoo College, Department of Anthropology and Sociology
- 2007** Part-Time Adjunct Instructor, Kalamazoo College, Department of Anthropology and Sociology
- 2004-2007** Graduate Instructor, Western Michigan University, Department of Sociology

Administrative Positions

- 2014-2017** Component B (Faculty Development) Director, Bronco STAR program (May 2014-July 2017)
- 2013-2015** Graduate Program Coordinator, Fayetteville State University, Department of Criminal Justice (May 2013-May 2015)

Publications

Peer-Reviewed Articles

Brightman, S., Lenning, E., Lurie, K., & DeJong, C. 2024. *Anti-Transgender Ideology, Laws, and Homicide: An Analysis of the Trifecta of Violence*. Homicide Studies, 28, (3):251-269.

Gordon, A.D. & Lenning, E. 2023. *Interpretive Harms & Contested Agency: Transphobic Ideology, Correctional Officers, and the Law*. Critical Criminology, 31, (4): 933-947.

Lenning, E., Brightman, S. & Buist, C. 2021. *The trifecta of violence: A socio-historical comparison of lynching and violence against transgender women*. Critical Criminology, 29, (1): 151-172.

Lenning, E. 2017. *Unapologetically Queer in Unapologetically Black spaces: Creating an inclusive HBCU campus*. Humboldt Journal of Social Relations, 39: 283-293.

Brightman, S., Lenning, E. & McElrath, K. 2015. *State-directed Sterilizations in North Carolina: Victim-Centeredness and Reparations*. British Journal of Criminology, 55, (3): 474-493.

Lenning, E. & Buist, C. 2013. *Social, Psychological & Economic Challenges Faced by Transgender Individuals and Their Significant Others: Gaining Insight through Personal Narratives*. Culture, Health & Sexuality, 15, (1): 44-57.

Lenning, E. 2012. *Discovering the Theorist in Tupac: How to Engage Your Students with Popular Music*. International Journal of Teaching and Learning in Higher Education, 24, (2): 257-263.

Lenning, E. & Quinn, E. 2011. *Fixin' A Hot Mess: Using Multiple Drafts and Rubrics to Improve Student Writing*. Academy of Criminal Justice Sciences Assessment Forum, March 2011.

Lenning, E. 2009. *Beyond the Binary: Exploring the Dimensions of Gender Orientation and Presentation*. International Journal of Social Inquiry, 2, (2): 39-54.

Lenning, E. & Brightman, S. 2009. *Oil, Rape and State Crime in Nigeria*. Critical Criminology, 17: 35-48.

Lenning, E. 2007. *Execution for Body Parts: A Case of State-Crime*. Contemporary Justice Review, 10, (2): 173-191.

Other Peer-Reviewed Publications

Lenning, E. 2018. *Queer Criminology*. In Huebner, B (Ed.). Oxford Bibliographies Online: Criminology. New York: Oxford University Press. Available at: <http://www.oxfordbibliographies.com/view/document/obo-9780195396607/obo-9780195396607-0256.xml?rskey=HJzGFU&result=182>

Books

Gehring, K., Merken, S., Lenning, E. & DeKeseredy, W. (eds.) 2024. *Criminological Understandings of Horror Films: Reel Fear*. *Forthcoming: under contract with Lexington*.

Buist, C.L. & Lenning, E. 2022. *Queer Criminology, 2nd Edition*. New York: Routledge.

Buist, C.L. & Lenning, E. 2016. *Queer Criminology*. New York: Routledge.

Lenning, E., Brightman, S. & Caringella, S. (eds.) 2010. *A Guide to Surviving a Career in Academia: Navigating the rites of passage*. New York: Routledge.

Book Chapters

Guadalupe-Diaz, X. & Lenning, E. 2024. "Stay where you belong, ugly Americans, or the world will eat you alive": Tourism and fear of the "other" in horror films. In Gehring, K., Merken, S., Lenning, E. & DeKeseredy, W. (eds.). *Criminological understandings of horror films: Reel fear*. *Forthcoming: under contract with Lexington*.

Lenning, E. & Brightman, S. 2023. Taking stock of queer victimology. In Kelley, M.S., Clevenger, C. & Ratajczak, K. (eds). *Queer victimology: Understanding the victim experience*. New York: Routledge.

Lenning, E., & Guadalupe-Diaz, X. 2023. Monsters with mommy issues: How Hollywood invented the terroristic tranny. In Goldberg, A.E., Slakoff, D.C. & Buist, C.L. (eds). *The (mis)representation of queer lives in true crime*. New York: Routledge.

Lenning, E. & Buist, C. 2018. A crisis behind bars: Transgender inmates, visibility & social justice. In Jackson, S. & Gordy, L. (eds.) *Caged Women: Incarceration, representation, & media*. New York: Routledge.

Buist, C., Lenning, E. & Ball, M. 2018. Queer criminology. In Dekeseredy, W. & Dragiewicz, M. (eds.) *The Routledge handbook of critical criminology, 2nd Edition*. New York: Routledge.

Buist, C. & Lenning, E. 2016. Gender issues in corrections. In Walsh, J. & Hilinski-Rosick, C. (eds.) *Issues in corrections: Research, policy and future prospects*. Rowan & Littlefield.

Lenning, E. 2014. The invisible minority: Making the LGBT community visible in the Criminal Justice classroom. In Hayes-Smith, R., Luther, K. & Caringella, S. (eds.) *Teaching criminology at the intersection: A how-to guide for teaching about gender, race, class and sexuality*. New York: Routledge

Brightman, S. & Lenning, E. 2010. Surviving graduate school. In Lenning, E., Brightman, S. & Caringella, S. (eds.) *A guide to surviving a career in academia: Navigating the rites of passage*. New York: Routledge.

Lenning, E. & Kowitz, D. 2009. Running out of Oxygen: Is 'television for women' suffocating women? In Humphries, D. (eds.) *Women, violence and the media*. Boston: Northeastern University Press.

Other Publications

Williams, J. M., Lenning, E., Lopez-Aguado, P. & Jones, C. & Dodson, K. 2024, January/February. *Knowledge is power: Engaging the public from the ivory tower*. The Criminologist, 50, (1): 34-35.

Jones, C., Lenning, E., Williams, J.M., & Dodson, K. 2023, November/December. *Check yo 'self before you wreck someone else: Identifying and addressing bias in mentoring*. The Criminologist, 49, (6): 13-14.

Lenning, E., Williams, J.M., Lopez-Aguado, P., & Jones, C. 2023, March/April. *Even Beyonce had to be nominated for a Grammy: How to win awards in the academy*. The Criminologist, 49, (2): 32-34.

Lenning, E. & Brightman, S. 2008. *Advancing the field beyond the walls of academe: Suggestions for state crime scholars*. The Critical Criminologist, 18, (3): 31-35

Lenning, E. 2005. *Attica brothers legal defense fund*. In Bosworth, M. (ed) Encyclopedia of Prisons and Correctional Facilities: Volume One. Thousand Oaks, CA: Sage.

Grants

- 2018** Principal Investigator, The New Black, Submitted to *Empowering Equality at HBCUs*, Amount: \$500, *funded*
- 2012** Co-Principal Investigator, The Role of Restorative Justice in Addressing State Crime: Eugenics and Reparations in North Carolina, Summer Research Grant, Submitted to the *Graduate School, Fayetteville State University*, Amount: \$2,000, *funded*
- 2011** Principal Investigator, Second Chance Academy & Mentoring Program, Submitted to the *Office of Juvenile Justice and Delinquency Prevention*, Amount: \$605,034, *not funded*
- 2010** Principal Investigator, Social, Political and Economic Violence Against Transgender Women, Summer Research Grant, Submitted to the *Graduate School, Fayetteville State University*, Amount: \$4,000, *funded*
- 2010** Co-Principal Investigator, Second Chance Academy & Mentoring Program, Submitted to the *Office of Juvenile Justice and Delinquency Prevention*, Amount: \$625,000, *not funded*

Presentations

- November 2024** American Society of Criminology: San Francisco, “*Advancing the Trifecta of Violence: Theory & Application*,” Co-presenter: Sara Brightman
- November 2024** American Society of Criminology: San Francisco, Chair, Roundtable: *Elevating Incarcerated Voices in the Academy*

- November 2024** American Society of Criminology: San Francisco, *Discussant*, Roundtable: *Criminological Understandings of Horror Films: Reel Fear*
- October 2024** Fayetteville State University Library, Faculty Speaker Series: *Criminological Understandings of Horror Films: Reel Fear*
- November 2023** American Society of Criminology: Philadelphia, PA, *Chair*, Author Meets Critic: *Skating on Thin Ice: Professional Hockey, Rape Culture, and Violence Against Women*
- November 2023** American Society of Criminology: Philadelphia, PA, “*Resistant Compliance: Transphobic Ideology, Correctional Officers, and the Challenge of Legislative Prison Reform*,” Co-presenter: Angie D. Gordon
- November 2023** American Society of Criminology: Philadelphia, PA, “*Monsters with Mommy Issues: How Hollywood Invented the ‘Terroristic Tranny’*,” Co-presenter: Xavier Guadalupe-Diaz
- October 2023** Fayetteville State University Library, Faculty Speaker Series: *Queer Criminology, 2nd Edition*
- November 2022** American Society of Criminology: Atlanta, GA, *Panelist*, The Future of Queer Criminology
- November 2022** American Society of Criminology: Atlanta, GA, *Panelist*, Meet the Authors: Queer Criminology
- November 2019** American Society of Criminology: San Francisco, CA, *Discussant*, Professional Development Panel: Students Meet Scholars: A Conversation with Scholars on Underrepresented Research Topics and Methods
- November 2018** American Society of Criminology: Atlanta, GA, “*Two steps forward, 45 steps back: Queer backlash in the Trump era*”
- November 2017** American Society of Criminology: Philadelphia, PA, “*From #wejustneedtopee to #blacktranslivesmatter: Examining the relationship between state sanctioned discrimination and violence against transgender women*,” Co-presenters: Sara Brightman & Carrie Buist
- November 2017** American Society of Criminology: Philadelphia, PA, *Discussant*, Roundtable: Teaching Queer Criminology

- November 2016** American Society of Criminology: New Orleans, LA, “*Queer Criminology*,” Panel: Queer Criminology: International Reflections on the Field and its Futures, Co-presenter: Carrie Buist
- November 2016** American Society of Criminology: New Orleans, LA, “*Sex, Sexuality & the Law*” Roundtable: Teaching Queer Criminology
- January 2016** Impact UDL: Edmonton, Alberta, “*Infusing UDL Across Campus: Lessons from Bronco STAR at Fayetteville State University*”
- November 2015** American Society of Criminology: Washington D.C., “*The World is Your Classroom: Practical and Pedagogical Tips for Study Abroad*,” Co-presenter: Sara Brightman
- November 2014** American Society of Criminology: San Francisco, CA, “*Contemporary Eugenics, Social Engineering and the Criminal Justice System*,” Co-presenter: Sara Brightman
- May 2014** College STAR Shared Learning Conference: Greensville, NC: “*Effective Educational Environments for Non-Traditional Students*,” Co-presenters: Jason DeSousa & Beth Bir
- November 2013** American Society of Criminology: Atlanta, GA, “*Incorporating Global Perspectives in Traditional Criminal Justice Classes*,” Co-presenter: Sara Brightman
- November 2013** American Society of Criminology: Atlanta, GA, Roundtable Participant: “*Queer Criminology: What Is It and Why It Matters*”
- November 2012** American Society of Criminology: Chicago, IL, “*The Role of Restorative Justice in State Crime: Eugenics & Reparations in North Carolina*,” Co-presenter: Sara Brightman
- November 2011** American Society of Criminology: Washington, D.C., “*Criminalizing Abortion: Moral panics, Social movements and Backlash*,” Co-presenter: Sara Brightman
- November 2010** American Society of Criminology: San Francisco, CA, “*Trashing the Term Paper: Strategies for Student Success and Faculty Sanity*,” Co-presenter: Sara Brightman
- November 2009** American Society of Criminology: Philadelphia, PA, “*Discovering the Theorist in Tupac: How to Engage Your CJ Students With Popular Music*”

- November 2009** American Society of Criminology: Philadelphia, PA, Panel Chair: *"Crime, Media, and Popular Culture"*
- November 2009** American Society of Criminology: Philadelphia, PA, Roundtable Participant: *"Collaborating With Practitioners"*
- November 2008** American Society of Criminology: St. Louis, MS, *"Keeping the Peace: Gendered Violence in U.N. Refugee Camps,"* Co-presenter: Sara Brightman
- November 2007** American Society of Criminology: Atlanta, GA, *"Sexual Violence in Nigeria: Questioning the Culpability of the State,"* Co-presenter: Sara Brightman
- November 2006** American Society of Criminology: Los Angeles, CA, *"Execution for Body Parts: A Case of State Crime"*
- November 2005** American Society of Criminology: Toronto, Ontario, CA, *"Towards a Victimology of State Crime: Applying Routine Activities Theory to the Trafficking of Chinese Children"*
- November 2005** American Society of Criminology: Toronto, Ontario, CA, Panel Chair: *"Routine Activities and Non-Urban Crime"*
- November 2004** American Society of Criminology: Nashville, Tennessee, *"Defining the Devil: How the Commercial Appeal Made Monsters Out of Innocents"*
- November 2004** American Society of Criminology: Nashville, Tennessee, *"Running Out of Oxygen: Is 'Television For Women' Suffocating Feminism?"*, Co-presenter: Darrin Kowitz
- April 2004** North Central Sociological Association: Cleveland, Ohio, Panel Chair: *"Sociology of Childhood"*
- November 2003** American Society of Criminology: Denver, Colorado, *"Lifetime, Television for Victims: A Content Analysis of Three Women's Networks"*, Co-presenter: Darrin Kowitz
- March 2003** North Central Sociological Association: Cincinnati, Ohio, Panel Discussant: *"Professional Issues in (Student) Research"*
- March 2003** North Central Sociological Association: Cincinnati, Ohio, *"Considering Cultural Differences in Gender Reassignment: A Look At Intersexed Individuals"*, Co-presenter: Mike Macaluso

March 2003 DePaul University Annual Ethnography Conference: Chicago, Illinois, “*Bridges and Walls In All The Right Places: The Ethnographer-Subject Relationship In A Study of Classroom Environments*”, Co-presenter: Dr. Allison Young

Peer-Reviewed Presentations

August 2016 Lilly Conference: Asheville, NC, “*Infusing UDL Across Campus: Lessons from Bronco STAR at Fayetteville State University*,” Co-presenters: Sara Brightman & Tanya Hudson

Invited Presentations & Lectures

November 2024 *Presidential Panel: Teaching in a Time of Turmoil*, American Society of Criminology

February 2022 *Supporting Queer Students at HBCUs*, hosted by the African American Cultural Center at North Carolina State University

September 2020 Teach-In: Inspiration for meaningful online teaching of race and gender during a pandemic, hosted by the ASC Division on Women & Crime. Workshop: “[*Teaching Criminology and Criminal Justice through a Queer Lens*](#)”

May 2018 *The Doctoral Experience: A Panel Discussion*, Appalachian State University

October 2017 Juvenile Justice Vision 20/20, Grand Valley State University, Plenary Address: “*Queer Criminology*”

October 2017 Juvenile Justice Vision 20/20, Grand Valley State University, Workshop: “*LGBTQ Youth & the Criminal Legal System*”

April 2017 Critical Intersections on Crime & Social Justice, Old Dominion University, “*Social Justice and Criminology in the Current Moment*”

November 2016 American Society of Criminology: New Orleans, LA, Panel: “*Students Meet Scholars: Queer Criminology*”

Courses Taught

*Indicates graduate level course

Introduction to Sociology
Principles of Sociology
Contemporary Social Issues

Modern Social Problems
Introduction to Criminal Justice
Crime & Society
The Social Context of Sexual Behavior
Quantitative Reasoning & Statistical Analysis
Seminar in Criminal Justice
Victimology
Media & Crime
White Collar Crime
Corporate and Government Crime*
Sex, Sexuality & the Law
Introduction to Corrections
Criminological Theory
Teaching Practicum*
Prisons & Society
Current Issues in Victimology*
Crime & Justice in London (Study Abroad)
Communities, Justice & Social Change*
Race, Class & Gender in Criminal Justice
Hate in the United States
(In)justice & Resistance
Race, Crime & Justice*
Females, Crime & Justice*
Queer Criminology*
Special Problems in Criminal Justice

Student Research Activities

2021-2022

Chair, M.S. Thesis Committee, Morgan Harrison: *Media Portrayals of Transgender IPV-related Homicides*

2013

Research Advisor, Graduate School and HBCU Master's Degree STEM Program Student Research Conference, Fayetteville State University:

Ian Murphy (Undergraduate), *The Art of Selling Addiction: A Look at the Harm Caused by Camel Cigarettes Ad Campaigns*

Matthew Carter (Undergraduate), *The Biggest Winners Profit from the Biggest Losers: Goldman Sachs' Benefit from a Melt-Down*

Ketsia Mason (Undergraduate), *Is SmartBuy Really a 'Smart Buy' For Service Members? Military Victimization and Electronic Sales*

Brandon Melvin & Miranda Richardson (Undergraduates),
Hershey's Chocolate Empire: Does It Have a Sweet or Bitter Taste?

Shanita Melvin (Undergraduate), *The World They Left Behind: Britain's Role in the Rwandan Genocide*

2013 Member, M.S. Thesis Committee, Joseph Scott: *Coverage of Domestic Violence Fatalities by the Fayetteville Observer Newspaper: Analyzing the Military Frame*

2012 Member, M.S. Thesis Committee, Leslie-Dawn Quick: *Racism, Crime and Collective Efficacy: The Role of Local News in Community Development*

Faculty/Professional Development

2024 *Hate Crimes Forum*, hosted by Fayetteville-Cumberland County Human Relations & Fayetteville Technical Community College, September 19th

2024 *Advancing Transgender Justice: Illuminating Trans Lives Behind and Beyond Bars*, hosted by the Vera Institute, April 2nd

2024 *GUIDE: Guiding Universities in Developing Empathy*, hosted by Prevention Strategies, January 12th

2023 *Instructor Training for LockDown Browser & Respondus Monitor: Prevent Cheating During Online Exams*, hosted by Respondus, October 17th

2023 *Understanding the Student Conduct Process at FSU*, hosted by the Office of Faculty Development, Fayetteville State University, September 29th

2023 *The Hiring Process*, hosted by the Office of Human Resources, Fayetteville State University, September 26th

2023 *Using ChatGTP: Academic Edition*, hosted by the Office of Faculty Development, Fayetteville State University, September 20th

2023 *Best Practices for Teaching Gen Z*, hosted by the Office of Faculty Development, Fayetteville State University, February 10th

2023 *ChatGPT: Friend and/or Foe?*, hosted by the Office of Faculty Development, Fayetteville State University, January 27th

2022 *Academic Videos and Podcasts with Adobe Premier Rush*, hosted by Adobe, September 1st

- 2022** *Adobe Creative Cloud*, hosted by ITTS, Fayetteville State University, August 12th
- 2022** *Pandemic Pedagogy Research Symposium*, co-sponsored by Duke Learning Innovation, U of M Center for Academic Innovation, Penn's Online Learning Initiative, Princeton's McGraw Center for Teaching and Learning, Stanford Digital Education, University of Georgia Center for Teaching and Learning, and the Friday Institute, May 11th
- 2022** *Advanced Zoom Features*, hosted by the Office of Faculty Development, Fayetteville State University, February 22nd
- 2022** *Faculty Banner Self-Serve 9*, hosted by Registrar, Fayetteville State University, February 8th
- 2022** *EAB Navigate*, hosted by the Office of Faculty Development, Fayetteville State University, January 25th
- 2021** *Harmony Discussion in Canvas*, hosted by the Office of Faculty Development, Fayetteville State University, July 9th
- 2021** *Virtual Forum on Anti-Racism & Intersectionality in Feminist Criminology (& Academia)*, hosted by the Division on Women and Crime, American Society of Criminology & the American University Anti-Racist Research & Policy Center, June 4th
- 2021** *Mentoring Series*, hosted by the Division on Critical Criminology and Social Justice, American Society of Criminology, April 29th
- 2021** *Beyond the Binary: Working with Non-Binary Clients in Professional Settings*: hosted by HBCU C.A.R.E.S, March 1st
- 2021** *Supporting Minority Students and Junior Faculty: Understanding how to be an Ally*: hosted by the Division of Victimology, American Society of Criminology, February 17th
- 2021** *Bullying in Academia*: hosted by the Division of Victimology, American Society of Criminology, January 20th
- 2020** *Black Lives Matter in Research: A Look at Inequalities in Research and Research Methodologies*: hosted by Montclair University, November 12
- 2020** *LGBTQ+ Engagement at HBCUs*: hosted by National Association of Student Personnel Administrators, October 21
- 2020** *Zoom Synchronous Tools Training*, October 20

- 2020** *Carolina Conference on Queer Youth*: hosted Time Out Youth Center and UNC Charlotte's Office of Identity, Equity & Engagement, October 16th
- 2020** *Remote: The Connected Faculty Summit*: hosted by Arizona State University, July 13th-14th
- 2020** *Dropout Detective Training*, May 22nd
- 2020** *VoiceThread Training*, February 2nd
- 2017** *Lilly Conference*, Asheville, NC
- 2017** *FSU Online Teaching Orientation Course*, February 2017
- 2017** *Bronco Connect Training*, February 8th
- 2016** *Lilly Conference*: Asheville, NC
- 2016** *Canvas Basic 2: Building Your Course*, April 28th
- 2016** *Canvas Basic Training*, April 13th
- 2016** *The Myth of the Average Student: Designing a Curriculum that Promotes Student Engagement in the Context of Universal Design for Learning (UDL)*, Presented by Athabasca University (webinar), April 20th
- 2016** *UDL-IRN Summit*: Towson University, Maryland
- 2016** *UDL Impact*: Edmonton, Alberta
- 2015** *College STAR Shared Learning Summit*: Chapel Hill, NC
- 2015** *Integrated Course Design Workshop* led by Dee Fink: Greenville, NC
- 2015** *College STAR Shared Learning Summit*: Greenville, NC
- 2014** *Camp Pride Advisor Bootcamp*, hosted by Campus Pride at Vanderbilt University in Nashville Tennessee, July 15-20
- 2014** *College STAR Shared Learning Conference*: Greenville, NC
- 2014** *The Art of the Online Syllabus and Universal Design for Learning*, Presented by Eastern Carolina University

- 2014** *Faculty Development Modules from College Star*, Presented by Eastern Carolina University
- 2013** *Implementing and Assessing High Impact Practices*, Presented by Dr. George Kuh, Fayetteville State University
- 2013** *Online Courses Made Easy: An Evidence-Based Experience*, Presented by Dr. Nicole Lucas, Fayetteville State University
- 2013** *Rape Sensitivity Training*, 16 hours Continuing Education, Fayetteville Technical Community College
- 2012** *Domestic Minor Sex Trafficking: "It's Happening to a Girl Near You,"* sponsored by the North Carolina Coalition Against Sexual Assault
- 2011** *Adobe Connect Training*, sponsored by the FSU Office of Online Education
- 2010** *Global Learning and International Education: Best Practices*, sponsored by the office of Academic Affairs, Fayetteville State University
- 2010** *Faculty Online Training Workshop*, sponsored by the FSU Office of Extended Education (Online Instruction Certification received)
- 2010** *Faculty Development Seminar*, facilitated by Dr. Jon Young, Provost, Fayetteville State University
- 2009** *Writing Across the Curriculum Workshop and Pilot Project*, facilitated by Dr. Sonya Brown, Fayetteville State University

Awards

- 2022** Teaching Award, American Society of Criminology
- 2021** Faculty/Staff Award, Lavender Graduation, Fayetteville State University
- 2017** 2017-2018 UNC Board of Governors Award for Excellence in Teaching
- 2016** Book Award (for *Queer Criminology*), Division on Critical Criminology and Social Justice, American Society of Criminology
- 2015** Outstanding Contribution and Commitment to the Advancement of Research and Sponsored Programs and Excellence in Collaborative Partnership, Fayetteville State University
- 2015** Advisor of the Year, Fayetteville State University

- 2015** 40 Under 40, Think Smart Outreach Center
- 2014** 2014-2015 Teacher of the Year, Fayetteville State University
- 2014** Outstanding Contribution to the Department, Department of Criminal Justice, Fayetteville State University
- 2014** Outstanding Teaching Award, Department of Criminal Justice, Fayetteville State University
- 2013** 40 Under 40, Fayetteville Observer, recognizes 40 of the area's "top business professionals and community leaders" under the age of 40
- 2012** New Scholar Award, Division on Women & Crime, American Society of Criminology
- 2012** Scholarship Award for Scholarly Activity and Productivity, Department of Criminal Justice, Fayetteville State University
- 2012** Margaret Lang Willis Outstanding Criminal Justice Educator, North Carolina Criminal Justice Association
- 2010** Outstanding Teaching, Department of Criminal Justice, Fayetteville State University
- 2009** Outstanding Teaching, Department of Criminal Justice, Fayetteville State University
- 2008** All-University Outstanding Graduate Research and Creative Scholarship, Western Michigan University
- 2008** Outstanding Graduate Scholar, Department of Sociology, Western Michigan University
- 2007** Favorite Professor, Alpha Lambda Delta, Kalamazoo College
- 2007** All-University Graduate Student Teaching Effectiveness, Western Michigan University
- 2007** Outstanding Graduate Teaching, Department of Sociology, Western Michigan University
- 2007** Outstanding Graduate Scholar, Department of Sociology, Western Michigan University

- 2007** Exemplary PhD Student Mentor, Graduate Student Association, Sociology Department, Western Michigan University
- 2007** Outstanding PhD Instructor, Graduate Student Association, Sociology Department, Western Michigan University
- 2006** Outstanding Graduate Teacher, Sociology Department, Western Michigan University
- 2006** Outstanding Graduate Scholar, Sociology Department, Western Michigan University
- 2006** Chair's Award for Outstanding Teaching, Sociology Department, Western Michigan University
- 2006** Exemplary Student Mentor, Sociology Department, Western Michigan University
- 2005** Recognition of Service for the Outreach Committee, Division on Women & Crime, American Society of Criminology
- 2005** Outstanding Graduate Scholar, Sociology Department, Western Michigan University
- 2005** Outstanding Teaching, Sociology Department, Western Michigan University
- 2004** Outstanding Graduate Research, Sociology Department, Western Michigan University
- 2004** Outstanding Graduate Scholar, Sociology Department, Western Michigan University
- 2004** Exemplary Student Mentor, Sociology Department, Western Michigan University
- 2003** Outstanding Graduate Student Scholar, Sociology Department, Western Michigan University
- 2003** Recognition of Service, Graduate Student Association, Sociology Department, Western Michigan University
- 2002** Award for Departmental Excellence, Sociology Department, Western Michigan University

Departmental Service

- 2024/2025** Member, Graduate Program Committee

2024/2025	Member, Department Tenured Faculty Committee
2024/2025	Member, Undergraduate Program Committee
2023/2024	Member, Department Tenured Faculty Committee
2022/2023	Member, Undergraduate Program Committee
2022/2023	Member, Department Tenured Faculty Committee
2022/2023	Member, Graduate Program Committee
2021/2022	Member, Department Tenured Faculty Committee
2020/2021	Member, Department Tenured Faculty Committee
2020/2021	Member, Graduate Program Committee
2020/2021	Member, Undergraduate Program Committee
2019/2020	Member, Graduate Program Committee
2019/2020	Member, Undergraduate Program Committee
2019/2020	Chair, Department Tenured Faculty Committee
2018/2019	Chair, Department Tenured Faculty Committee
2017/2018	Chair, Department Tenured Faculty Committee
2016/2017	Member, Undergraduate Program Committee
2016/2017	Member, Type II Comprehensive Exam Committee
2016/2017	Member, Chair Search Committee
2015/2016	Member, Type II Comprehensive Exam Committee
2015/2016	Member, Faculty Search Committee
2015/2016	Member, Honors & Awards Committee
2014/2015	Chair, Graduate Program Committee
2014/2015	Chair, Honors & Awards Committee

2013/2014 Member, Faculty Search Committee

2013/2014 Member, Assessment Committee

2013-present Member, Tenured Faculty Committee

2013/2014 Chair, Graduate Program Committee

2013/2014 Graduate Program Coordinator

2013 Invited Speaker, Criminal Justice Career Day, Westover High School, Fayetteville, NC, February 22nd

2012/2013 Chair, Peer Review Committee

2012/2013 Member, Assessment Committee

2012/2013 Member, Endowed Chair in Criminal Justice Search Committee

2011/2012 Member, Peer Review Committee

2011/2012 Chair, Ad-Hoc Major Fields Test Committee

2011/2012 Member, Assessment Committee

2011/2012 Faculty Advisor, National Association of Blacks in Criminal Justice

2010/2011 Faculty Advisor, National Association of Blacks in Criminal Justice

2010/2011 Chair, Honors & Awards Committee

2010/2011 Member, Scheduling Committee

2010/2011 Member, Assessment Committee

Fall 2010 Presentation: *Writing in Criminal Justice Classes*, Teaching Criminal Justice Brown Bag Series, October 21st, 2010

2010/2011 Co-Coordinator, Teaching Criminal Justice Brown Bag Series

2009/2010 Coordinator, SACS CRJC 450 Pilot Project

2009/2010 Lead Assessment Coordinator, Undergraduate Program

2009/2010 Member, Ad-hoc Tenure/Promotion/Reappointment Revisions Committee

- 2009/2010** Faculty Advisor, National Association of Blacks in Criminal Justice
- 2009/2010** Member, Chair Search Committee
- 2009/2010** Member, Undergraduate Program Committee
- 2008/2009** Member, Graduate Program Committee
- 2008/2009** Member, Faculty Search Committee

College Service

- 2023-2026** Member, CHSS Tenured Faculty Committee
- 2019-2022** Member, Mentoring Committee
- 2020-2023** Member, CHSS Tenured Faculty Committee
- 2014/2015** Member, CAS Graduate Council
- 2013/2014** Member, Graduate Council
- 2012/2013** Member, Print Services Committee
- 2012/2013** Member, Editorial Board, CAS Teaching Blog
- 2011/2012** Member, Editorial Board, CAS Teaching Blog
- 2010/2011** Member, Editorial Board, CAS Teaching Blog
- 2009/2010** Member, Women & Gender Studies Committee
- 2008/2009** Member, Women & Gender Studies Committee
- 2008/2009** Member, Marshalls Committee

University Service

- 2022-2024** Student Affairs Liaison, Faculty Senate
- 2020-2021** Vice President, FSU Chapter of the American Association of University Professors
- 2019-2021** Member, SACCOF Faculty Development Committee
- 2018-2023** Member, Campus Safety Committee

- 2018-2024** Member, Faculty Senate
- 2018-2020** Chair, Ad-hoc Committee on New Models of Teaching & Learning (Proposal to adopt a 4-day course schedule)
- 2018-2021** Member, Faculty Senate Academic Affairs Committee
- 2017** Co-teacher, FSU Faculty Development Seminar, *Fall 2017*
- 2017** Member, Search Committee for Vice Chancellor of Institutional Advancement
- 2016-present** Advisor, Spectrum (LGBTQ Student Group)
- 2016** Co-teacher, FSU Faculty Development Seminar, *Fall 2016*
- 2015-2020** Alternate, Hearing & Reconsideration Committee
- 2015-2017** Member, Sesquicentennial Committee (Student Affairs Subcommittee)
- 2015** Co-teacher, FSU Faculty Development Seminar, *Fall 2015*
- 2015-2018** Alternate, Hearing & Reconsideration Committee
- 2015** Co-presenter, “My Best Strategy for Teaching Writing”: A Roundtable Discussion, Writing Across the Curriculum, Fayetteville State University, February 23rd, 2015
- 2014/2015** Member, University Graduate Council
- 2014/2015** Chief Marshall: Convocation, Fall Graduation, Founders Day, Spring Graduation
- 2014** Co-teacher, FSU Faculty Development Seminar, *Fall 2014*
- 2013** Co-presenter, Teaching Writing Online: A Roundtable Discussion, Writing Across the Curriculum, Fayetteville State University, November 11th, 2013
- 2013/2014** Student Affairs Safezone Consultant
Responsibilities include staffing the Safezone Office (a resource office for LGBTQ students and allies), supervising the Safezone Office and staff, maintaining Safezone materials, provide training to campus community, organize events, provide general consultation to the Vice Chancellor for Student Affairs

- 2013** Invited Guest Speaker, Freshman Pinning Ceremony, August 18th, 2013
- 2013** Co-teacher, FSU Faculty Development Seminar, *Fall 2013*
- 2013** Instructor, Safezone (LGBTQ Issues) Training, Fayetteville State University
 May 13th, 2013: Health Services
 May 13th, 2013: Center for Personal Development
 May 14th, 2013: Residence Life
 May 15th, 2013: Career Services
 May 15th, 2013: Intramurals
 May 16th, 2013: Student Activities & Student Center
- 2013** Member, Captain Search Committee, Fayetteville State University Police Department
- 2013** Instructor, LGBT Career Development, Fayetteville State University Office of Career Services, *January 18th, 2013*
- 2012/2013** Member, Faculty Senate
- 2012/2013** Member, Student Affairs Committee
- 2012** Instructor, LGBT Sensitivity Training, Fayetteville State University Police Department, *September 11th, 2012*
- 2011/2012** Member, Faculty Evaluation Committee
- 2011/2012** Member, Faculty Senate
- Fall 2011** Presentation: *Designing Effective Writing Assignments*, FSU Faculty Development Seminar
- 2010/2011** Member, Academic Affairs Committee
- Fall 2010** Presentation: *Designing Effective Writing Assignments*, FSU Faculty Development Seminar
- 2009/2010** Faculty Advisor, VOX, Voices of Planned Parenthood
- 2008/2009** Faculty Advisor, VOX, Voices of Planned Parenthood
- 2008/2009** Participant, Spring 2009 Faculty Calling Recruitment Campaign

Professional Service

- 2024-present** Chair, Teaching Committee, ASC Division on Queer Criminology
- 2024-present** Volunteer, Vanguard Incarcerated Press
- 2023-2024** Member, Teaching Award Committee, American Society of Criminology
- 2022-2024** Executive Counselor, ASC Division on Queer Criminology
- 2022-2023** Member, Mentoring Committee, American Society of Criminology
- 2022-present** Mentor, ASC Division on Queer Criminology, Mentee: Kristin Lurie, University of Cincinnati
- 2020** Consultant, Forensic Files II, Produced by HLN (re: the case of Donna Perry)
- 2020 – 2022** Chair, Social Media Committee, Division on Queer Criminology, American Society of Criminology
- 2020** Consultant, Indiana Department of Corrections Transitional Healthcare (re: reentry programs for LGBTQ offenders)
- 2019** External Reviewer for Tenure, Department of Sociology & Criminal Justice, Old Dominion University
- 2019** Member, Book Award Committee, Division on Critical Criminology and Social Justice, American Society of Criminology
- 2018** Consultant, Winston & Strawn LLP (re: Civil suit against the Port Authority Police Dept.)
- 2016** Member, Awards Committee, Division on Critical Criminology and Social Justice, American Society of Criminology
- 2016** Consultant, Lambda Legal (re: HB2)
- 2016** External Reviewer for Tenure, Department of Sociology, Humboldt State University
- 2014-2018** Member, Social Media Committee, Division on Women & Crime, American Society of Criminology
- 2014** Member, 2014 Cavan Young Scholar Award Committee, American Society of Criminology
- 2013-2014** Member, Program Committee, American Society of Criminology

- 2012-2014** Vice Chair, Division on Women and Crime, American Society of Criminology
- 2009-2012** Member, Outreach Committee, Division on Women and Crime, American Society of Criminology
- 2007-2011** Co-Chair, Internal Awards Committee, Division on Women and Crime, American Society of Criminology
- 2007-2009** Executive Council Member, Division on Women and Crime, American Society of Criminology
- 2005-2007** Co-Chair, Outreach Committee, Division on Women & Crime, American Society of Criminology
- 2004-2005** Member, Outreach Committee, Division on Women & Crime, American Society of Criminology
- 2003-2004** Member, Curriculum Guide Committee, Division on Women & Crime, American Society of Criminology

Community Service

- 2022** Volunteer, Vendor Committee, Fayetteville PRIDE
- 2020** Co-chair, Vendor Committee, Fayetteville PRIDE
- 2017-2020** Board Member, Fayetteville PRIDE (March 2017-January 2020)
- 2016** Presentation, *Eugenics: A History Rooted in Pain*, Unitarian Universalist Church of Fayetteville, April 3rd
- 2016** Presentation, *Supporting Transgender Students in Transition*, Spring Lake Middle School, February 8th
- 2014-2016** Volunteer, Scarf It Up
- 2012-2013** Member, Marketing Committee, Rape Crisis Volunteers of Cumberland County
- 2011-2013** Secretary, Board of Directors, Rape Crisis Volunteers of Cumberland County
Responsibilities included coordinating board and committee meetings, maintaining agency records, developing agency policies

and procedures and actively participating in the decision-making processes of the agency

- 2011-2013** Chair, Resource Development Committee, Rape Crisis Volunteers of Cumberland County
Responsibilities included scheduling and leading all meetings related to resource development, organizing and coordinating multiple fundraisers per year, coordinating volunteers for all fundraisers, soliciting funding from corporate sponsors and conducting cost/benefit analysis of all fundraisers
- 2008-2010** Volunteer, Planned Parenthood
- 2007** Organizer, “Head-To-Toe,” A campaign to benefit Kalamazoo Communities in Schools
- 2007-2008** Volunteer, Kalamazoo Communities In Schools
- April, 2006** Co-Organizer, FTM (Female-to-Male) North Conference: What is the Blueprint of a Man?, Western Michigan University
- 2004-2005** Youth Group Facilitator, Kalamazoo Gay & Lesbian Youth Group
Volunteer, Kalamazoo Gay & Lesbian Resource Center
- 2000** Graduate, Kalamazoo Public Safety Citizen’s Police Academy: Kalamazoo, Michigan

Memberships

- 2021-present** Member, Division on Queer Criminology, American Society of Criminology
- 2021-present** Member, Division on Victimology, American Society of Criminology
- 2009-2012** Member, National Association of Blacks in Criminal Justice
- 2008-2016** Member, Division on Critical Criminology & Social Justice, American Society of Criminology
- 2007** Member, American Sociological Association
- 2003** Member, North Central Sociological Association
- 2003-2020** Member, Division on Women & Crime, American Society of Criminology

2002-present Member, American Society of Criminology